Ethics/Self Reporting Code of Conduct

August 7, 2016

To All Players and Managers:

There seems to be an ethics problem in our League. From roster issues to cheater bats, we have had multiple accusations and violations. These alleged accusations and violation need to be handled with a self-reporting code of conduct and by following proper protocol. We do not have a League Security Force and the Board cannot be at every game to police all of these issues.

If the level of ethics is the issue, then each and every manager in question needs to raise their level of ethics, in the best interest of the league. In the rules, there is proper protocol to follow for all roster questions. If you do not follow the proper procedure, shame on you. Do not complain to the Board the next day and demand answers.

"You are the answer"

"Ethics is the answer"

"Code of Conduct is the answer"

You as the Managers of your teams are the only ones who can clean up this League.

"Non-roster players are in your hands" "Ethics"

"Cheater bats are in your hands". "Ethics"

The vast majority of the Managers In this League have displayed great ethics, have been self-reporting, and have displayed a first class Code of Conduct. For all of you, we say Thank you, and wish you the best for the remainder of the year and Playoffs.

As a Board, we have had to make some "out of the box" decisions in the best interest of the League. Some of you may agree and some of you may disagree. However, we felt keeping Rods in the League was important to keep the League whole. In order to make that happen, we have used our "elastic power" and have allowed Rods to build a new roster. This has taken a lot of time and energy and we thank Nick and the Rods players for their efforts. We can sit back and complain about this process or we can embrace the effort and support the use of our "elastic power" to allow this. Rods has bounced back and seems to be in pretty good shape to finish out the year.

The Board is the Board. We have had meetings throughout the season. We have been on the phone for countless hours acting in the best interest of the League. Please do not ask any one Board member to make decisions independently. We will only work together as the Board. All roster changes must follow protocol and meet Board approval. Also, according to the rules there is a 10 day waiting period before those injury replacement players will be allowed to play.

"We must use common sense"

"We must police ourselves"

"We must self-report"

"We must follow protocol"
"We must bring fun back to our League"

Thank you, Frank Bender